

Cross Companies Employment Application

"To set the standard for the sheet metal industry, providing innovative and efficient solutions, excellent customer service, bringing growth to the company, our family and profession"

Please complete the entire application. Any blanks may affect eligibility for interview. Put N/A if it doesn't apply.

General Applicant Information

Full Name: _____ Date: _____
 Last First M.I.

Address: _____
 Street Address Apartment/Unit #

 City State ZIP Code

Phone: _____ Email: _____

This application is for:

____ Advanced Metal Works ____ Four C's Construction ____ Both companies

Have you previously worked for Cross Companies? ____ Yes ____ No

If yes, please state the company you worked for, date of employment and position held.

Name of any relative(s) currently working for a Cross Companies company: _____

Are you authorized to work in the United States? ____ yes ____ no

Desired Position

Position Applied for: _____ Desired Wage: \$ _____

If hired, when can you begin employment with Cross Companies? _____

Are you available: ____ part-time ____ full-time Are you able to work at job sites out of town? ____ yes ____ no

If your position requires you to drive, do you have a current and valid California drivers' license? ____ yes ____ no

Previous Employment (Past 10 Years)

Company: _____ *Phone:* _____

Supervisor: _____

Job Title: _____

Responsibilities: _____

Dates of employment: From _____ *To:* _____

Reason for Leaving:

May we contact your previous supervisor for a reference? ___ Yes ___ No

Company: _____ *Phone:* _____

Supervisor: _____

Job Title: _____

Responsibilities: _____

Dates of employment: From _____ *To:* _____

Reason for Leaving:

May we contact your previous supervisor for a reference? ___ Yes ___ No

Company: _____ *Phone:* _____

Supervisor: _____

Job Title: _____

Responsibilities: _____

Dates of employment: From _____ *To:* _____

Reason for Leaving:

May we contact your previous supervisor for a reference? ___ Yes ___ No

Education and Technical Training

Do you have a high school diploma or GED? ___ yes ___ no

List any technical training, apprenticeship skills, professional or technical certificates, or licenses you have that may be relevant to the position you are applying for:

Are you bi-lingual? ___ yes ___ no (If yes, what languages do you speak? _____)

References

Please list two professional references for Cross Companies to contact:

1. Name: _____ Phone: _____

How do you know this person? _____

2. Name: _____ Phone: _____

How do you know this person? _____

Please list two personal reference for Cross Companies to contact:

1. Name: _____ Phone: _____

How do you know this person? _____

2. Name: _____ Phone: _____

How do you know this person? _____

Military Service

Branch: _____ From: _____ To: _____ Rank at Discharge: _____

Reason for Discharge: _____

If other than Honorable Discharge, please explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

I understand that any offer of employment is conditioned upon my successful completion and satisfactory passing of a pre-employment drug screening. By applying with Cross Companies I am hereby agreeing to submit to the drug screening.

Your employment with the Company is a voluntary one and is subject to termination by you or the Company at will, with or without cause, and with or without notice, at any time. Nothing in this application shall be interpreted to be in conflict with or to eliminate or modify in any way the employment-at-will status of the Company employees.

I hereby authorize my former employers, educational institutions, and persons named herein as professional references to verify the information provided in this application, and I release them from any and all liabilities or damage arising because of furnishing such information.

Signature:

Date:

INTERVIEW NOTES—OFFICE USE ONLY